

LIMA DERIA SUSTAINABILITY POLICY STATEMENT

In a rapidly evolving world, the event management industry has a unique role in advancing sustainable practices that benefit both society and the environment. At the heart of our mission is a commitment to embedding sustainability into all aspects of our operations. Our Sustainability Policy emphasizes our dedication to reducing the environmental footprint of our events, fostering social responsibility, and promoting economic sustainability. It provides a framework for continuous improvement through performance monitoring, achievement tracking, and the integration of lessons learned. This policy guides all stakeholders—clients, partners, and suppliers—in delivering exceptional events while championing a sustainable future.

Vision:

Leading the world in kind and colourful event experiences

Mission:

To craft spectacular, sustainable events that not only inspire joy but also create lasting, positive impacts, all while maintaining responsible practices.

The event sustainability policy states our commitments and strategic initiatives in achieving our sustainability mission and vision.

Enhance Resource Efficiency and Minimise Environmental Impact

- Focus on reducing waste, recycling materials, and conserving energy and water by adopting sustainable practices, including the use of energy-efficient equipment and behavioral changes.
- Partner with suppliers who align with sustainability goals, such as using eco-friendly packaging, and promote environmentally friendly transportation methods to reduce greenhouse gas emissions.

Social Responsibility & Stakeholder Management

- Ensure events are socially inclusive and accessible, respecting human rights by accommodating individuals with disabilities.
- Purchase fair-trade and eco-certified supplies where feasible to support ethical practices.
- Engage stakeholders through open communication channels and create opportunities for collaboration. Build strong relationships by understanding stakeholder interests, using tailored approaches for effective engagement.

Economic Viability & Community Support

- Source products and services locally to support community initiatives and collaborate with local businesses. Improve operational efficiency to reduce costs while fostering positive economic impacts on local communities.
- Provide channels for stakeholder feedback to continuously improve social responsibility efforts. Regularly assess and adjust engagement strategies based on feedback and evolving needs to enhance overall event sustainability.

Compliance and Accountability

- Meet all legal, regulatory, and sustainability requirements, including health and safety, permits, and accessibility. Train staff and contractors on compliance standards to ensure they adhere to relevant legal and company policies.
- Assign clear roles and responsibilities for sustainability, maintaining thorough records of compliance-related documents. Uphold transparency and accountability through open communication with stakeholders and by promptly addressing any issues or concerns.
- Set key sustainability metrics and targets encompassing energy consumption, waste management and carbon footprint, and track progress, with regular audits to assess compliance

Approved by,



Name: Radin Shamsulkamar
Designation: Principal of Lima Deria Sdn Bhd
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